

Bullying and Harassment Prevention Policy

Feeling safe, supported and respected at school is both the fundamental right of all students and fundamental to effective learning. It is recognised that for many children and young people, schools are a safe place in the community. However, it is also true that some students are victims of bullying, harassment and racism at school, and that some students are subjected to abuse and neglect at home. All students have the right to live their lives free of the threat or the reality of abuse. The impact on children and young people of repeated victimisation affects their health, wellbeing, safety and security which can have lifelong consequences. Discrimination, bullying and harassment, in all its forms (including

The offence of racism,

The person receiving the complaint will, in consultation with the person making the complaint, determine whether the matter can be dealt with initially within the school, dependent on the gravity of the complaint.

Advice may be sought from the following, with permission of the complainant:

- Student Wellbeing Leaders (Counsellor)
- Principal / Deputy Principal / Assistant Principal

Procedures used by the person dealing with the complaint may include:

- supporting the complainant to deal directly with the harasser
- counselling the harasser
- other procedures aimed at resolving the matter through conciliation.

In cases where conciliation fails or complaints are repeated over a period of time or the complaint is serious enough, disciplinary action may be required.

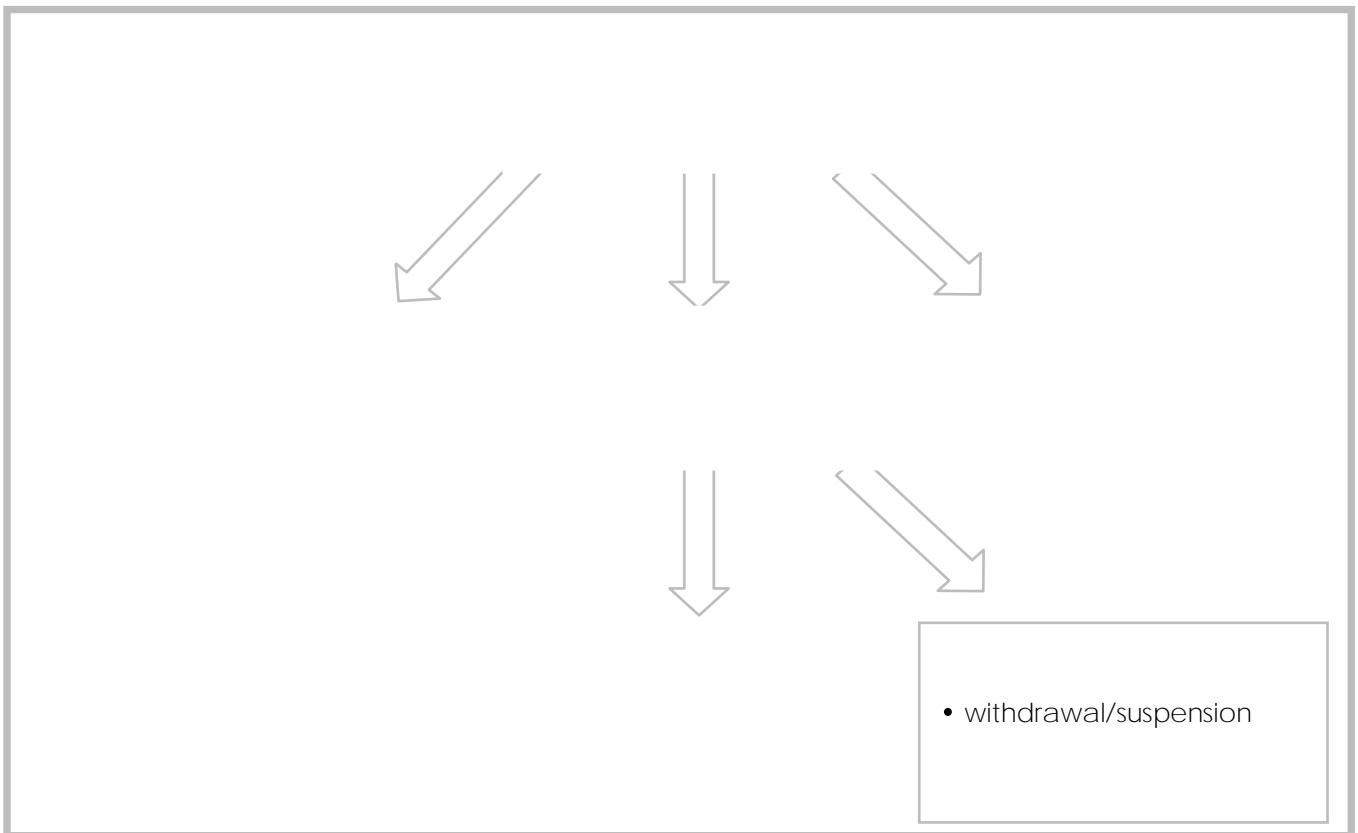
A person who is harassed and is

internally has the right to:

Report the matter directly to:

- the police
- Education Director
- Parental Complaint Unit

Refer to Open Access College Responsible Behaviour Support Policy



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